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UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS

FILED

DEC 26 2024

THOMAS G. BRUTON
CLERK, U.S. DISTRICT COURT

April L WAR

Plaintiff(s),

v. United Airlines
CHICAGO, IL

Defendant(s).

Case Number: _____

24-cv-13248
Judge Sara L. Ellis
Magistrate Judge M. David Weisman
Random Cat 2

COMPLAINT OF EMPLOYMENT DISCRIMINATION

1. This is an action for employment discrimination.

2. The plaintiff is April L WAR of the
county of DENT in the state of NI.

3. The defendant is United Airlines, whose
street address is 233 WACKER DR,
(city) CHICAGO (county) COOK (state) IL (ZIP) 60604
(Defendant's telephone number) (800) 367-5690

4. The plaintiff sought employment or was employed by the defendant at (street address)

CHICAGO O'HARA Airport (city) CHICAGO
INTERNATIONAL AIRPORT C
(county) COOK (state) IL (ZIP code) 60664

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5. The plaintiff [*check one box*]

- (a) ☐ was denied employment by the defendant.
- (b) ☐ was hired and is still employed by the defendant.
- (c) ☒ was employed but is no longer employed by the defendant.

Terminated
2/2/2024

6. The defendant discriminated against the plaintiff on or about, or beginning on or about, (month) Dec, (day) 31, (year) 2023

7.1 (*Choose paragraph 7.1 or 7.2, do not complete both.*)

- (a) The defendant is not a federal governmental agency, and the plaintiff [*check one box*] ☐ has ☒ has not filed a charge or charges against the defendant

asserting the acts of discrimination indicated in this complaint with any of the following government agencies:

- (i) ☐ the United States Equal Employment Opportunity Commission, on or about (month) _____ (day) _____ (year) _____.

- (ii) ☐ the Illinois Department of Human Rights, on or about

(month) 09 (day) 17 (year) 2024

- (b) If charges *were* filed with an agency indicated above, a copy of the charge is attached. ☒ Yes, ☐ No, but plaintiff will file a copy of the charge within 14 days.

It is the policy of both the Equal Employment Opportunity Commission and the Illinois Department of Human Rights to cross-file with the other agency all charges received. The plaintiff has no reason to believe that this policy was not followed in this case.

7.2 The defendant is a federal governmental agency, and

- (a) the plaintiff previously filed a Complaint of Employment Discrimination with the

40 = Dec copies

This is a FAA whistleblower from who reported United Airlines to FAA, and United was fined, I was terminated after 33 years of employment

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- (c) ☐ Disability (Americans with Disabilities Act or Rehabilitation Act)
- (d) ☐ National Origin (Title VII of the Civil Rights Act of 1964 and 42 U.S.C. §1981).
- (e) ☒ Race (Title VII of the Civil Rights Act of 1964 and 42 U.S.C. §1981). *Adol*
- (f) ☐ Religion (Title VII of the Civil Rights Act of 1964) *and Retaliation*
- (g) ☐ Sex (Title VII of the Civil Rights Act of 1964)

10. If the defendant is a state, county, municipal (city, town or village) or other local governmental agency, plaintiff further alleges discrimination on the basis of race, color, or national origin (42 U.S.C. § 1983). *N/A*

11. Jurisdiction over the statutory violation alleged is conferred as follows: for Title VII claims by 28 U.S.C. §1331, 28 U.S.C. §1343(a)(3), and 42 U.S.C. §2000e-5(f)(3); for 42 U.S.C. §1981 and §1983 by 42 U.S.C. §1988; for the ADA by 42 U.S.C. §12117; for the Rehabilitation Act, 29 U.S.C. § 791; and for the ADEA, 29 U.S.C. § 626(c).

12. The defendant [*check only those that apply*]

- (a) ☐ failed to hire the plaintiff.
- (b) ☒ terminated the plaintiff's employment. *Due to Retaliation*
- (c) ☐ failed to promote the plaintiff.
- (d) ☐ failed to reasonably accommodate the plaintiff's religion.
- (e) ☐ failed to reasonably accommodate the plaintiff's disabilities.
- (f) ☒ failed to stop harassment; *Placer telling me the F-you Finger & RC*
- (g) ☒ retaliated against the plaintiff because the plaintiff did something to assert rights protected by the laws identified in paragraphs 9 and 10 above; *Fired me before A investigation was made 3-4 Day after my Reporting to FAA was made*
- (h) ☐ other (specify): _____

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defendant asserting the acts of discrimination indicated in this court complaint. **AND**☐ Yes (month) 12 (day) 31 (year) 2024 **retaliation**☐ No, did not file Complaint of Employment Discrimination(b) The plaintiff received a Final Agency Decision on (month) 09
(day) 24 (year) 2024

(c) Attached is a copy of the

(i) Complaint of Employment Discrimination,

☒ Yes ☐ No, but a copy will be filed within 14 days.

(ii) Final Agency Decision

☒ Yes ☐ NO, but a copy will be filed within 14 days.*See copy*

8. (Complete paragraph 8 only if defendant is not a federal governmental agency.)

(a) ☐ the United States Equal Employment Opportunity Commission has not
issued a *Notice of Right to Sue*.(b) ☒ the United States Equal Employment Opportunity Commission has issued
a *Notice of Right to Sue*, which was received by the plaintiff on
(month) 09 (day) 24 (year) 2024 a copy of which
Notice is attached to this complaint.9. The defendant discriminated against the plaintiff because of the plaintiff's [**check only
those that apply**]:(a) ☒ Age (Age Discrimination Employment Act). **RETALIATION DUE TO FAA VIOLATION**
(b) ☐ Color (Title VII of the Civil Rights Act of 1964 and 42 U.S.C. §1981).

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- United Airline purser who work
me up waited to write me up after
I was terminated by United. He
Added, info that was NOT true, and
left out the fact he violated FAA policy
13. The facts supporting the plaintiff's claim of discrimination are as follows: And United
I soon as I spoke with my Dir
Supervisor, that I would be nothing
Reporting the several FAA safety
violations, to the FAA, two days later
before a investigation took place I
was, terminated, United tried to cover up
FAA Protocol.
14. **[AGE DISCRIMINATION ONLY]** Defendant knowingly, intentionally, and willfully discriminated against the plaintiff.
15. The plaintiff demands that the case be tried by a jury. ☒ Yes ☐ No
16. THEREFORE, the plaintiff asks that the court grant the following relief to the plaintiff
 [check only those that apply]
- (a) ☐ Direct the defendant to hire the plaintiff.
- (b) ☐ Direct the defendant to re-employ the plaintiff.
- (c) ☐ Direct the defendant to promote the plaintiff.
- (d) ☐ Direct the defendant to reasonably accommodate the plaintiff's religion.
- (e) ☐ Direct the defendant to reasonably accommodate the plaintiff's disabilities.
- (f) ☒ Direct the defendant to (specify): Return me with
my loss wages Profit Share/Interest
and Emotional, and Physical Pain Due
to stress, After 33 years of
employment.

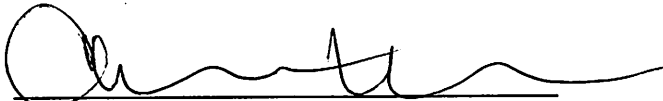
[If you need additional space for ANY section, please attach an additional sheet and reference that section.]

[If you need additional space for ANY section, please attach an additional sheet and reference that section.]

you have a copy of my
purser CI giving me the
F. you finger, united did NOTHING
TO DISAP

(g) ☒ If available, grant the plaintiff appropriate injunctive relief, lost wages, liquidated/double damages, front pay, compensatory damages, punitive damages, prejudgment interest, post-judgment interest, and costs, including reasonable attorney fees and expert witness fees.

(h) ☒ Grant such other relief as the Court may find appropriate.


(Plaintiff's signature)

April L. WARD
(Plaintiff's name)

2917 Cabot Dr SE
(Plaintiff's street address)

(City) Kentwood (State) MI (ZIP) 49512

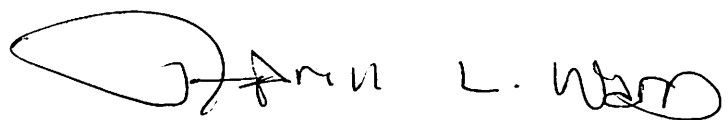
(Plaintiff's telephone number) 847 971-1080

Date: 12.20.2024

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you must see the FAA Report
it shows that united Airlines purser
and Capt Did not follow mandate
safety protocol policies and
procedures, The Capt through the
purser under the Bus, to save himself
united did nothing to discipline the
purser, and Capt. The purser lied
to united to cover up the truth
united did nothing, and the union
let it happen. Please get a copy
of the FAA Report to verify
united cover up.

Thank You

James L. Ward



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Kentwood MI 49512

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Special Handling/Fragile \$ **Sunday/Holiday Premium Fee** \$ **Total Postage & Fees** \$ 32.00

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